

Sustainability & Facility Improvements

Facility Upgrades

In the last 36 months, we have spent over 6 million dollars on new machinery, machine rebuilds and new system improvements.

- New ERP system to facilitate better control over every aspect of our business
- New ergonomic production workstations that improve ergonomics and reduce strenuous movement
- Building security, new doors and camera systems to ensure our employee's safety
- Building expansion investigation and strategic land purchase

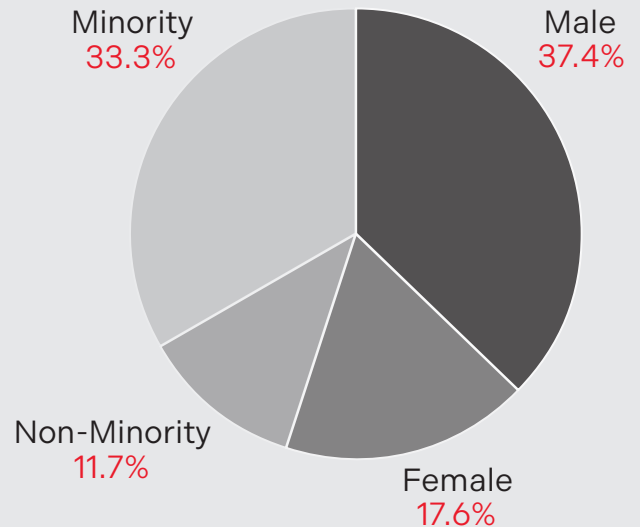
New Equipment

- Signode stretch wrapper
- Side sealers
- Custom plate moulder unique to Stewart Sutherland
- NovaFlow ink system
- 3 new electric forklifts

These improvements have increased total capacity by 40%

Employee Demographics

Total Employees: 136



Leadership Positions

Male: 39% / Female: 61%

Warehouse

Male: 50% / Female: 50%

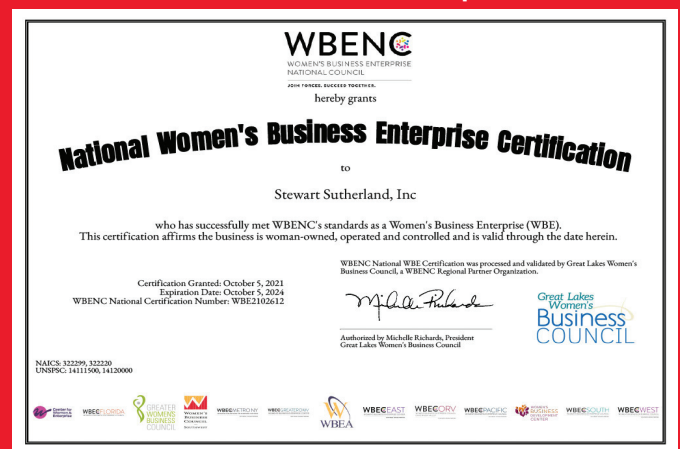
Production

Male: 59% / Female: 41%

The Michigan Tri-Share Partnership ensures affordable childcare with Stewart Sutherland. We pay 1/3, the State pays 1/3 and the parent(s) pay 1/3.



Women Owned and Operated



ENVIRONMENTAL SUSTAINABILITY

Recycling Partnership with Quincy

- Since October 2023, we've partnered with Quincy, a trusted recycling facility, to divert over 715 net tons per year of paper and cardboard materials from landfills.
- This partnership underscores our dedication to responsible waste management and supports the circular economic model.



Environmental Benefits of Recycling

- By opting for recycling, we conserve natural resources, reduce energy consumption, and mitigate greenhouse gas emissions associated with waste disposal.
- Recycling is a key pillar of our sustainability efforts, contributing to a healthier planet for current and future generations.



Electric Forklifts

- Stewart Sutherland has always used electric forklifts to promote a healthier workplace and community.
- Electric forklifts reduce emissions, noise pollution, and operating costs, aligning with our commitment to sustainability.



Water Conservation

- Our water usage is less than 400,000 gallons per year, operating off wells that are routinely monitored.
- Through efficient water management practices, we minimize water consumption and protect this vital resource.



Compostable Paper

Approximately 70% of our paper products are made with certified BPI compostable paper. All the PFAS-free paper we utilize for sandwich bags, bread bags, fry bags, basket liners, tray liners and sandwich/taco wraps, is compostable. Our natural kraft papers, used for carryout bags and silverware bags, are compostable. We are currently working with our vendor partners to develop paper alternatives to foil for bags and wraps. We are committed to sustainability, reducing waste and protecting the planet we call home.

SFI Certified Paper

- We prioritize sustainability in our procurement processes by sourcing SFI (Sustainability Forest Initiative) certified paper.
- SFI Certification ensures that our paper products come from responsibly managed forests, promoting diversity and forest health.

